

# BENEFITS OVERVIEW FOR DINING

## 7/1/24 - 6/30/25

*Benefits are effective the 1<sup>st</sup> of the month following an employee's date of hire or qualifying event.*

### Blue Cross Blue Shield of RI

*RWU offers four medical plan options. Details about each plan are located on the HR Website along with a side-by-side comparison of each plan.*

### PLAN A: Blue Choice

Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
-------------------------	---------------------------	-----------------------

## **Delta Dental of RI**

*There is one dental plan regardless of which medical plan employee elects. However, employee pays the same percentage of the dental premium as of the medical premium for the plan in which employee enrolls.*

### **Enrolled in Blue Choice:**

Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
22.5%	\$3.04	\$9.82

### **Enrolled in HealthMate:**

Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
23.5%	\$3.18	\$10.25

### **Enrolled in Blue Choice VALUE:**

Employee % Contribution	Individual Bi-Weekly Cost	Employee % Contribution	Family Bi-Weekly Cost
15%	\$2.03	17%	\$7.42

*See the Delta Dental Plan Highlights located on the HR Website.*

### **Buyback:**

\$1,100 annual buyback available,